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INFORMATION FROM FOREIGN DOCUMENTS OR RADIO BROADCASTS

REPORT CD NO.

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COUNTRY

DATE: OFten on the

Economic - Textile combine, boiler plat Biographic

INFORMATION : 1953

HOW **PUBLISHED**

Daily newspaper

DATE DIST. /3 Nov 1953

WHERE

PUBLISHED

Sofia

NO. OF PAGES 4

DATE

PUBLISHED

14 - 16 Apr 1953

SUPPLEMENT TO

LANGUAGE

Bulgarian

REPORT NO.

OF THE UNITED STATES. WITHIN THE MEANING OF TITLE 18. SECTIONS 71 ADD THE U.S. CODE, AS AMENDED. ITS TRANSMISSION OF REVE ATION OF ITS CONTENTS TO OR RECEIPT BY AN UNAUTHORIZED PERSON

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SOURCE

ירם בשב שבנמני ביי ביי ביי אלפטיי אפים... Rabotnichesko Delo

SHORTCOMINGS AT BULGARIAN TEXTILE COMBINE, BOILER PLANT

 $/\overline{ ext{T}}$ he following articles show the serious shortcomings of a Bulgarian boiler plant, a textile combine, and a construction

BOILER PLANT CRITICIZED FOR NONFULFILLMENT OF PLAN -- Sofia, Rabotnichesko Delo,

The "Georgi Kirkov" Durzhaven Kotlostroitelen Zavod (State Boiler Plant) in Sofia produces high- and low-pressure steam boilers and water tanks. Constructed only 2 years ago, the plant is large, well equipped, and has

In spite of this, the first 3-month plan for 1953 was not fulfilled as far as production or variety of products is concerned. As a result, a number of Bulgarian factories and plants are without the needed tanks and steam boilers.

The plant supervisors did not pay attention to all the details of plan fulfillment. No attempts were even made to utilize the internal resources of the plant to aid in the fulfillment of the plan. The yearly plan is not broken down into quarterly plans and there are no plans for one-month and 10-day periods. Ivan Dobrev, who is in charge of plans, compiled his planned charts only as a matter of form after the articles were produced, instead of compiling the daily work chart at the beginning of the 10-day or 30-day work period.

Instead of working out realistic norms which would produce the correct remuneration for the workers, those in charge of establishing norms are continually altering the norms to agree with the time specified for production. Thus, both those who work industriously and those who do not receive the same regular faily wages. Actually, it is the crudest form of wage equalization.

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It definitely hinders raising the productivity of labor and the timely fulfillment of plans. Furthermore, the time taken for transporting materials is included in the norms for highly skilled specialists. This work could be done by ordinary laborers. The director of the norms bureau, Marko Ivanov, does not attempt to eliminate these shortcomings.

The poor maintenance of machinery and equipment, and the lack of tools, is a great hindrance to plan fulfillment. New machines and presses are not being used correctly. The cables of electric installations are bare. There are no drills for the chucks and wrenches. Workers lose hours in finding a chuck. There is a .ck of order in the tool department and the tools are not in working condition.

Stefan Grozdanov, director of the production department, thinks that the delay in the fulf'llment of the plan is caused only by the lack of certain materials and the delay of the "Mashinostroenie" DIO (Durzhavno Industrialno Obedinenie, Machinery Construction State Industrial Association) in fulfilling contracts.

The technical director of the plant, Engineer Torbov (fnu), instead of demanding fulfillment of production plans from Grozdanov, often takes the fulfillment upon himself. He wastes time and neglects the technical departments. Valuable proposals have been made in the plant about the curvature of the floor, the improvement of the gridiron mechanisms, and the mechanization of certain processes, but no suggestions have been adopted.

The plant director, Vasil Ignatov, has done nothing to eliminate these shortcomings.

There are no socialist competitions or training courses. The management of the plant trade union organization and its president, Kosta Breng'ofov, is mostly at fault. The trade union committee has been especially negligent with regard to the suggestions which the Soviet specialist on boiler construction, Engineer Sapozhnikov (fnu), made when he visited the plant. The Stakhanovite schools are left to the instructors alone with no help from the trade union committee.

Competition is held only on the great holidays. Pledges are drawn up by the trade union organization and taken to the sections for the workers to sign. This is a basic infringement of the initiative of the worker.

The party organization with $G \circ orgi$ Chervenkov as secretary has not helped to improve the quality of the work,

The directors of the "Washinostroenie" DIO are also responsible for the poor conditions in the "Gecrgi Kirkov" Plant. The planning department and the norm-standardization section of the DIO have not helped to correct plans and establish norms in the plant.

TEXTILE COMBINE CRITICIZED -- Sofia, Rabotnichesko Delo, 14 Apr 53

The "Runc" Wool Combine Tailed to fulfill its production plan during the first quarter of 1953.

For almost a year now, serious shortcomings have existed in this enterprise. The administrative and technical management has not been able to put the machines in order or to increase the staff of experts. The supply of materials is not organized and there is a lack of responsibility.

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The chief defect in the operation of the enterprise is that the management, under the direction of Ivan Yordanov, is unable to obtain satisfactory work from the combine. The introduction of a third shift in the second half of last year was not properly organized and machines have not operated at full capacity.

New workers were not trained so that they could quickly learn to use the machines. With the introduction of the third shift, new foremen were needed. Young and capable textile workers were promoted to these positions, but there was no one to train them properly. The technical department under Khr. Shturbanov did not sid them.

Machines are not repaired on time. A number of measures to improve the organization of production have not been carried out. Because of the poor work of foremen Tseko Stoyanov, Stefan Angelov, and Stoyan Tonev, the looms entrusted to them do not work as they should. The work brigades and shifts are not fulfilling their quotas.

At the beginning of 1953, following the initiative of the "Ernst Telman" Mill workers, there began a widespread movement to utilize all the combine's resources; 496 proposals were submitted by 120 workers for the improvement of operations. Many of these proposals have already been accepted; however, as a result of the poor work of the administrative and technical leaders the proposals are still not producing the expected results.

St. Mikhaylov, chief of the repair shop, neglects his duties in spite of the fact that he has at his disposal all types of spare parts for the regular maintenance of machines. Poor work methods on the part of the assembly brigade and specialists have brought about open dissatisfaction among several good workers, but no one will listen to them. The poor condition of machines has made it impossible for workers to fulfill their quotas and to produce high-quality fabrics. Some looms run 2 days and break down on the third. The foremen and the supervisory engineers have not taken steps to eliminate these deficiencies.

The poor condition of the machinery was the cause on 21 March 1953 for the loss of 248 man-hours by shift "A," 90 man-hours by shift "B," and 180 man-hours by shift "C," which meant the loss of hundreds of meters of woolen cloth.

Mass political work among the foremen and workers is insufficient. Certain party groups, instead of aiding the specialists, have rudely interferred with their work.

Workers and foremen are not sufficiently careful in leaving their machines in good condition for the next shift. On 7 April 1953, the Georgi Gindev shift of the worsted spinning mill left dirty frames for the second shift, delaying production for one hour. The section foremen of the following shift, Spas Dimitrov, called this fact to the attention of the head foremen, St. Chokarov, who did nothing about it.

The director, Ivan Yordanov, and the party secretary, Sava Donchev, have not investigated these incidents.

The "Vulnena industriya" Obedinenie (Woolen Industry Association) is also responsible for the poor state of affairs in the combine. As the immediate management of the enterprise, the association does not strengthen the staff of foremen and takes no serious measures toward supplying the enterprise at the right time with enough good-quality $\sqrt{\text{raw 17}}$ materials.

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SCORE CONDITIONS AT CONSTRUCTION SITE -- Sofia, Rabotnichesko Delo, 16 Apr 53

At the construction site in Kurdzhali, under the direction of Superintendent Tencho Petrov, there is a poor attitude among those responsible for the materials and construction machinery. Throughout the entire area one sees long bars of iron scattered about, wasted wood, beams, ruined lumber, and abandoned construction machinery.

The heavy shovel for the so-called red excavator, which was to be used in the construction project at Rudozem, has been left on the ground and is covered with a thick layer of rust. There is a trailer, whose rubber tires have been removed, left to deteriorate. Small transportation vehicles and machines for cutting structural iron are scattered about the site. A scraper has stood in a clover field, unused for months. Around the fuel dump, the ground is

The condition of a Chepchel dump truck is even worse. It was used to haul lime, cement, rock, etc. Although the truck is new, one brake drum has been broken for 3 months; this defect has not been remedied, making it impossible to use the truck, although the demand for transportation vehicles is great.

The chief mechanic of the construction project, Dimitur Dimitur, is responsible for this negligence. The assistant chief mechanic of the construction administration and Engineer Titorenkov are also to blame. They have not complied with the order to construct sheds for sheltering equipment. Everyone justifies the conditions by saying that the necessary materials were not available and there was no authorization for such expenses.

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